

#### What We Can Learn from Japan: A Super-Aging Society

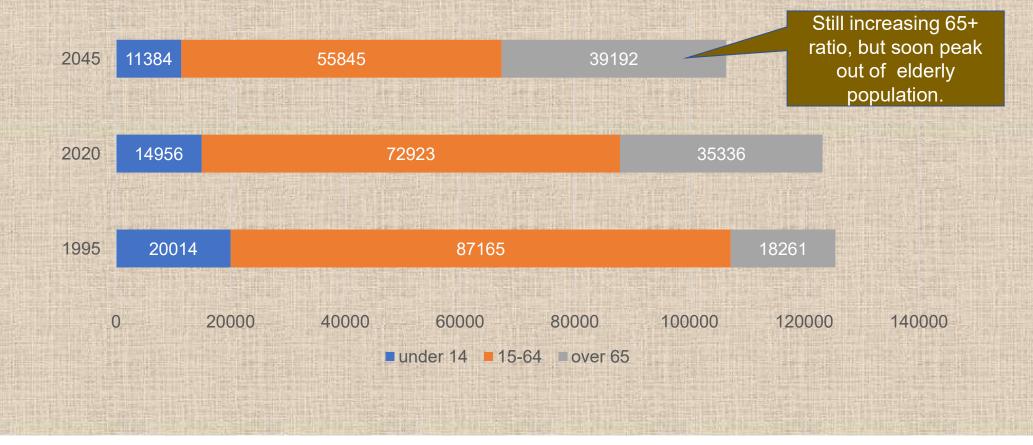
Moderator: Christy Nishita, Ph.D.

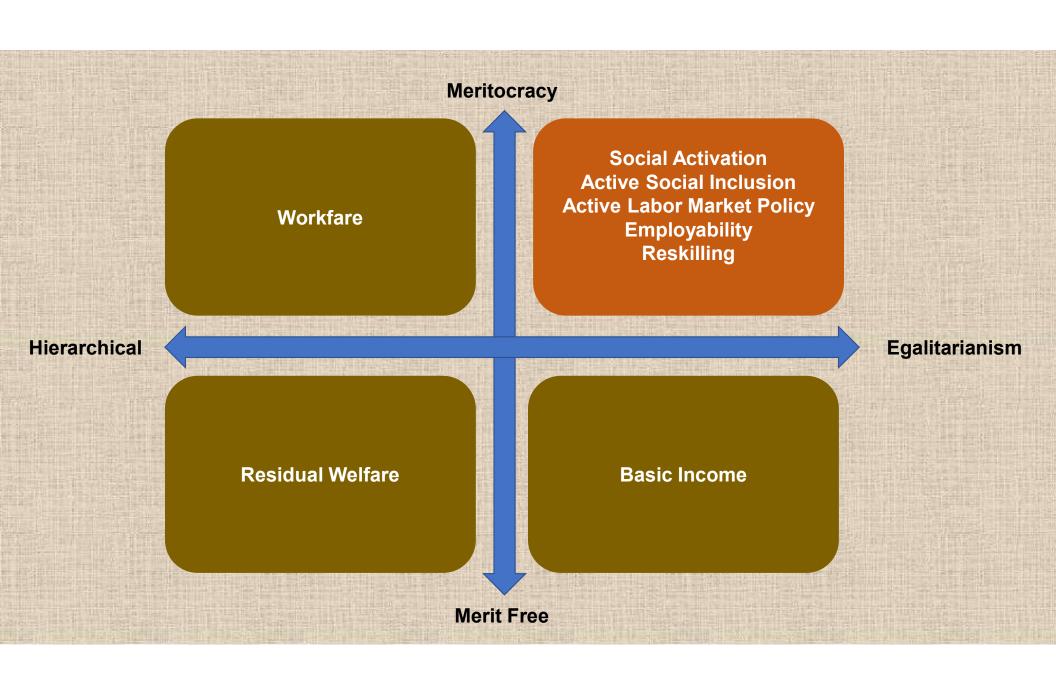
Presenters: Takeo Ogawa, Ph.D. Yoshiko Someya, Ph.D. Nobuhiro Hayashi, Ph.D. HPGS Biennial Conference "Sustainable Transitions in Gerontology" 9:30-10:45, September 7, 2023 Hibiscus Ballroom, Ala Moana Hotel "What We can Learn from Japan: A Super-Aging Society"

### Activation of Older Persons: Resiliency of Super-aged Japan

Takeo OGAWA, Ph.D. Professor Emeritus, Kyushu University and Yamaguchi University Director, Keishin Gakuen VET/RDI Center Chairperson, Promoting Committee of Fukuoka 100 Initiative

#### Japan Demographic Transition until 2045 (thousand)





#### **Conceptual Framework of "Agenomics"**

S: Social Expenditure N: Gross National Product A: Population with Specified Needs P: Total Population L: Working Population



Social Security Contribution Rate of Requiring Assistance

Social Security per Capita

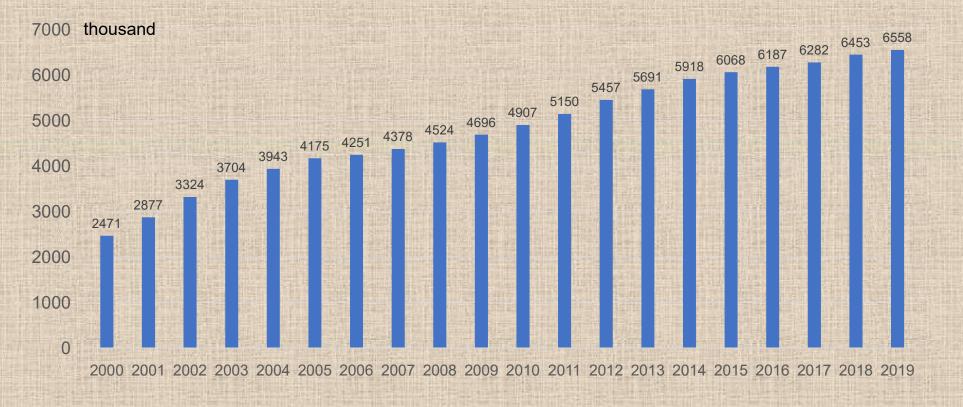
Labour Force Rate Labour Productivity

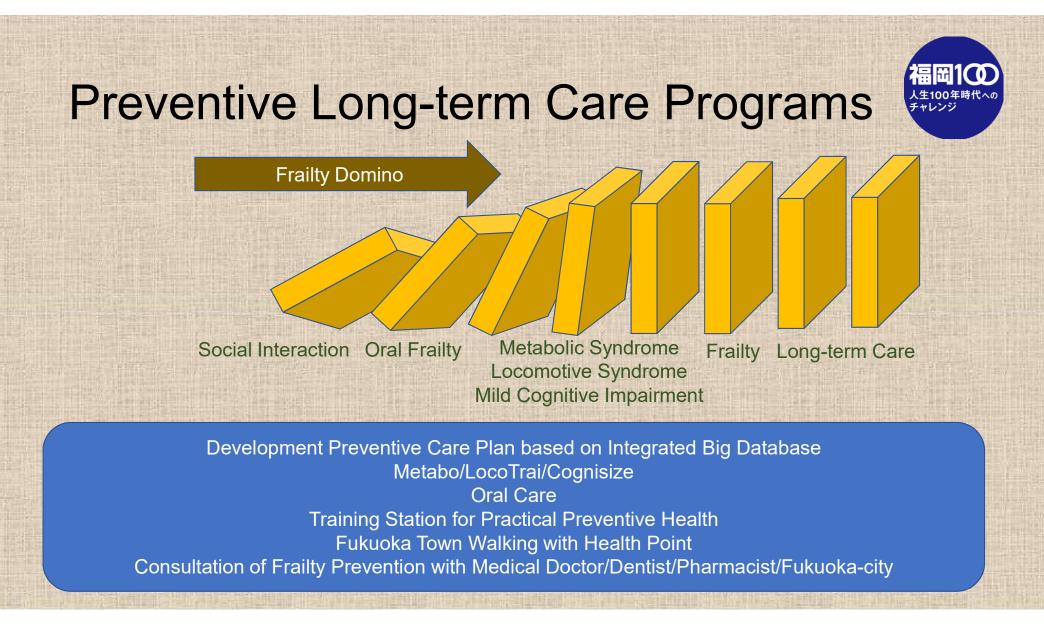
#### 2011 Definite Plan for the Comprehensive Reform of Social Security and Tax

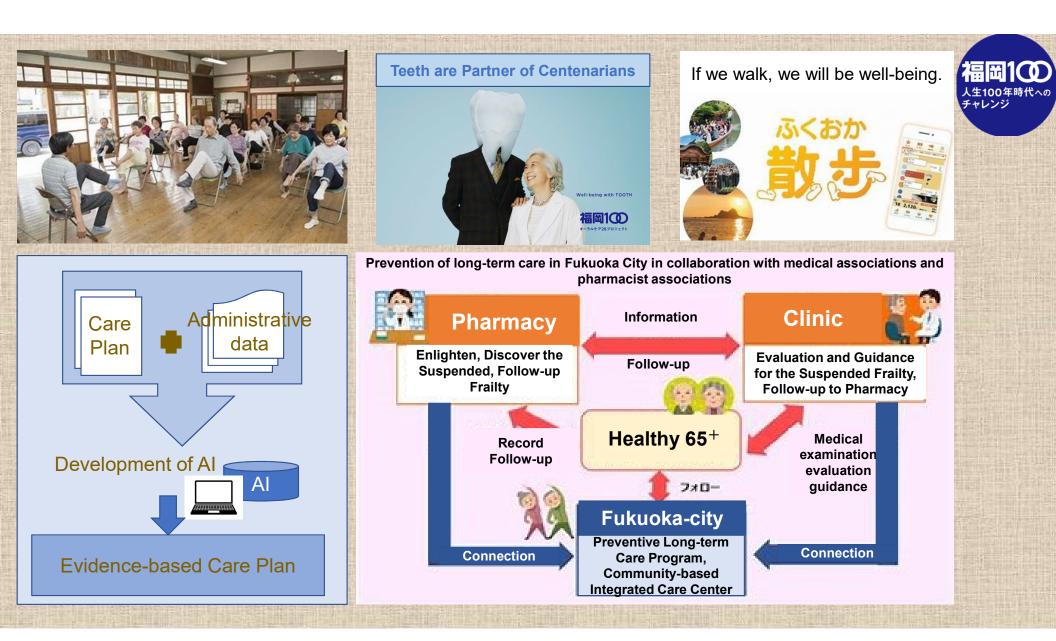
S/N

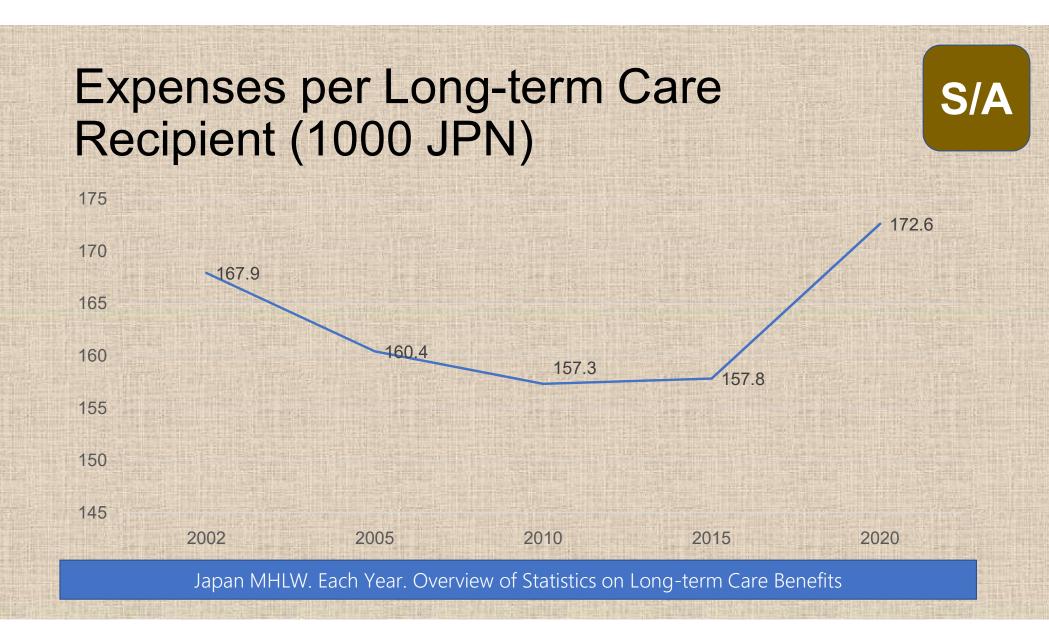
- Review the social security system, in which benefits are centered on the elderly generation and burdens are borne by the working generation.
- Reorganization from Expensive Institutional Care to Affordable Community-based Integrated Care.
- Building a Society in which All Generations Share the Burden.
- Older Persons will Continue to Work as Long as They Can, Prevent Them from Falling into a Long-term Care Situation, Make Use of Their Remaining Capacity to Become Independent, and Utilize Idle Assets to Contribute to the Development of the Next Generation.

### Population with Need of Long-term Care

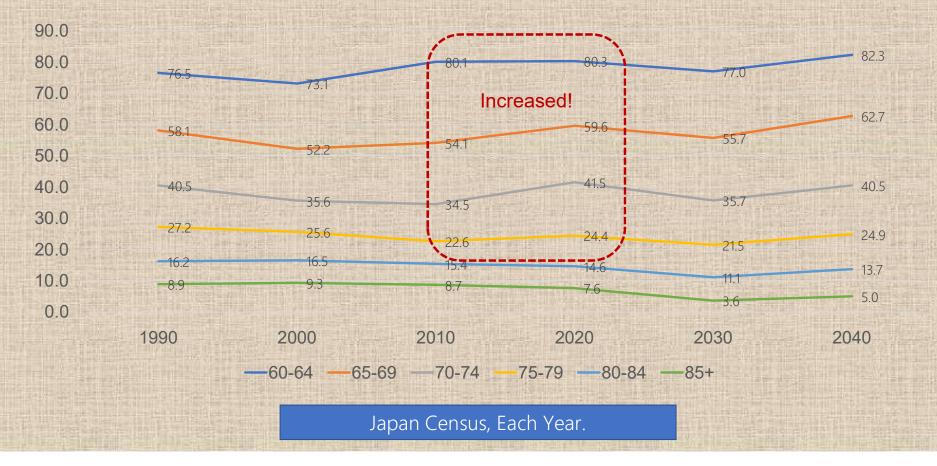








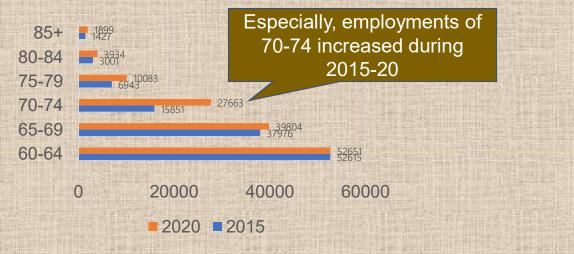
## Labour Force Participation Rate by Old Age Group (%)



L/P

#### Activation of Employment for Older Persons

Senior Activation Support Project Support Meeting, Senior Internship Senior Work Matching Station Active Senior Entrepreneurship Seminar Dedicated Website Free Seminars Free Employment Consultations Senior Employment Security Office

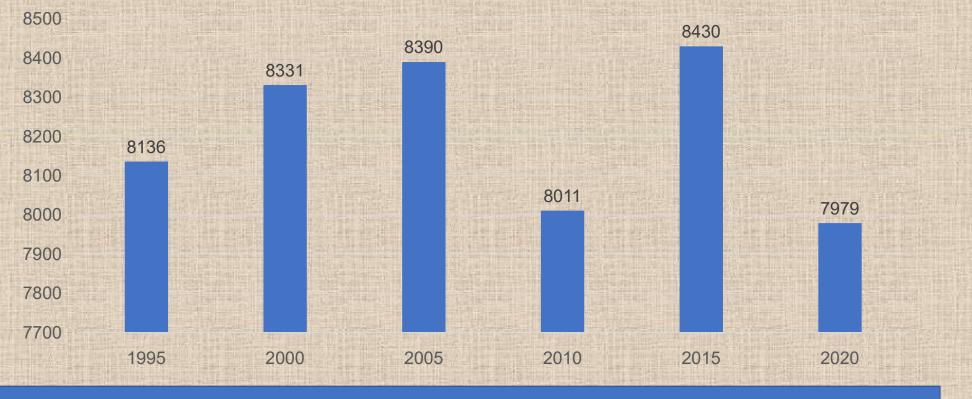




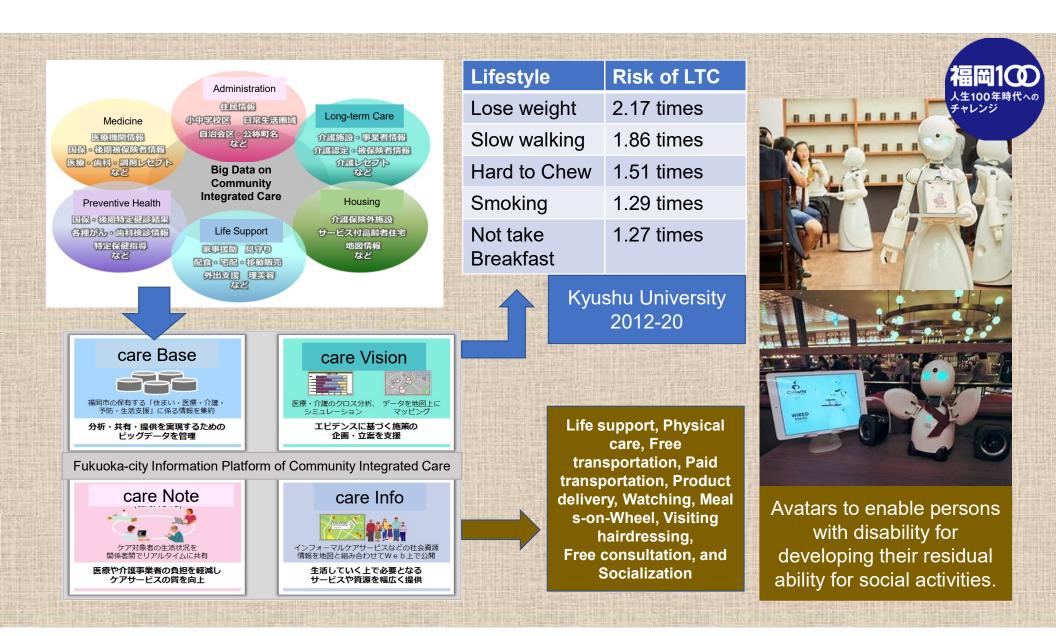




# Nominal Labor Productivity per Employe N/L (1000JPY)



JAPAN PRODUCTIVITY CENTER https://www.jpc-net.jp/research/assets/pdf/trend\_full\_2022.pdf



Six cities that Fukuoka 100 faces in the future			<b>岡100</b> 年時代への
(1) A town where we can enjoy nature while staying health Mentally, physically and socially is an important factor in living not only for older persons but for everyone. Regardless of whether people are interested in health or not, we will create systems and mechanisms that enable all people to naturally become healthy.	(2) A city where medical services in the digital age are realized by utilizing digital technologies such as ICT and AI We will develop a safe and secure health and medical system where anyone can receive necessary services wherever they are.	(3) A city where we can live forever in a familiar area despite many changes come with aging, such as illness, dementia, and the need for long-term care We will create a foundation that allows us to receive care that supports our daily life so that we can live without anxiety no matter how old we are.	
<ul> <li>(4) A city where everyone can play an active role</li> <li>We will promote the creation of systems and the provision of places where anyone can feel a sense of integrity in life and participate in society and play an active role, regardless of age, illness, or disability.</li> </ul>	(5) A town where people of many generations and diverse people can connect with each other Connections with people are one of the most important elements that enrich our lives. By connecting with a wide range of generations and diverse people, we will create a society where people can enjoy life and a system of mutual support.	(6) A city where we can choose our own way of life We will work to create an environment where people can choose their own way of life and happiness until the end of their lives, such as improving aging literacy and making both soft and hard barrier-free.	