



OFFICE OF THE  
**Superintendent**

# Preparing Students for the Healthcare Workforce

**Hawai'i Pacific Gerontological Society**  
**Friday, September 8, 2023**

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*Director, Workforce Development Branch*



# Hawai'i State Department of Education

## Who We Are

### 295 PUBLIC SCHOOLS

- 15 Complex Areas
- 258 HIDEOE, 37 charter
- 173 elementary, 41 middle, 35 high, 46 mixed grades

### 42,000 EMPLOYEES

- 22,000 salaried, including 12,700 teachers
- 20,000 part-time/casual

### 168,000 STUDENTS

- 80,500 elementary school
- 35,500 middle school
- 52,000 high school
- 50% eligible for free or reduced-cost school meals





# Hawai'i State Department of Education

## Vision, Mission, and Nā Hopena A'ō

### OUR VISION

Hawai'i's students are educated, healthy, and joyful lifelong learners who contribute positively to our community and global society.

### OUR MISSION

We serve our community by developing the academic achievement, character, and social-emotional well-being of our students to the fullest potential. We work with partners, families, and communities to ensure that all students reach their aspirations from early learning through college, career, and citizenship.





# Hawai'i State Department of Education

## 2023-2029 Strategic Plan

### Priority I: High-Quality Learning for All

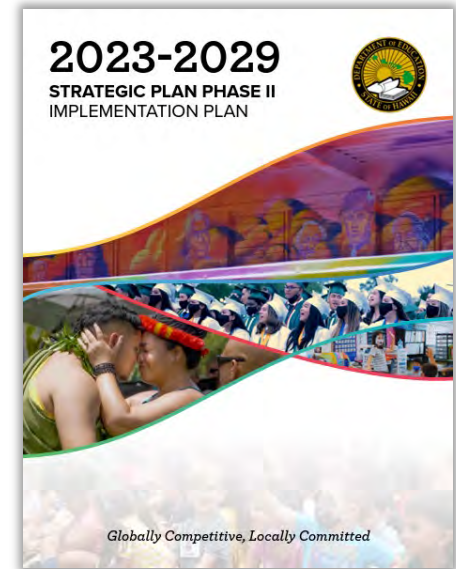
Goal 1.1: All students experience rigorous, high-quality learning that results in equitable outcomes for all learners.

Goal 1.2: All students learn in a safe, nurturing, and culturally responsive environment.

Goal 1.3: All students graduate high school prepared for college and career success and community and civic engagement.

### Priority II: High-Quality Educator Workforce in All Schools

### Priority III: Effective and Efficient Operation at All Levels





# Hawai'i State Department of Education

## 2023-2029 Strategic Plan

### Priority I: High-Quality Learning for All

### Priority II: High-Quality Educator Workforce in All Schools

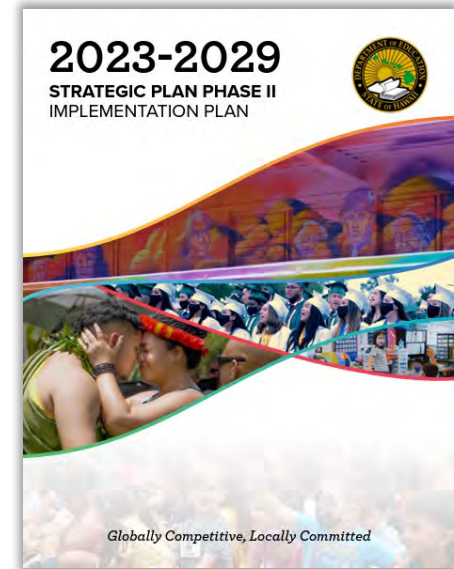
**Goal 2.1:** All students are taught by effective teachers who are committed to quality teaching and learning for all.

**Goal 2.2:** All schools are fully staffed by effective support staff who are committed to providing quality services to support students.

**Goal 2.3:** All schools are led by effective school administrators who are committed to supporting all staff and students.

**Goal 2.4:** Complex area and state offices are comprised of effective staff whose work is aligned to support student learning.

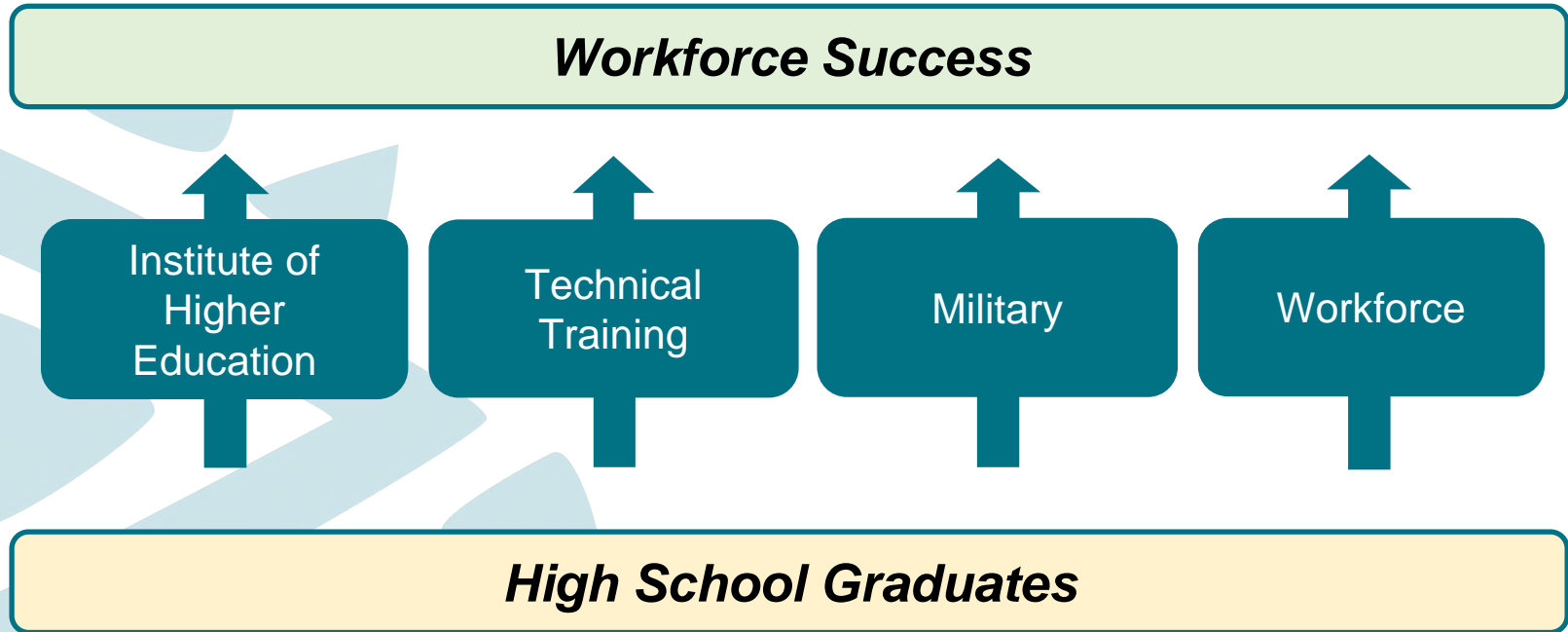
### Priority III: Effective and Efficient Operation at All Levels





# Workforce Readiness

Preparing Students for Success





# Workforce Readiness in Health Services

## Preparing Students for Success

### Curriculum and Instruction

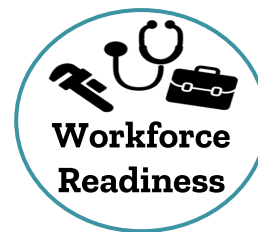
- Health Services Career Pathway and Programs of Study
- 34 schools currently offer at least one Health Services program of study

### Extracurricular Activities

- 27 schools participate in the HOSA – Future Health Professionals student organization
- Service projects to support kūpuna

### Work-Based Learning Opportunities

- Training provided by industry partners
- Teacher externships
- Student internships
- Mentoring
- Academic Health Center



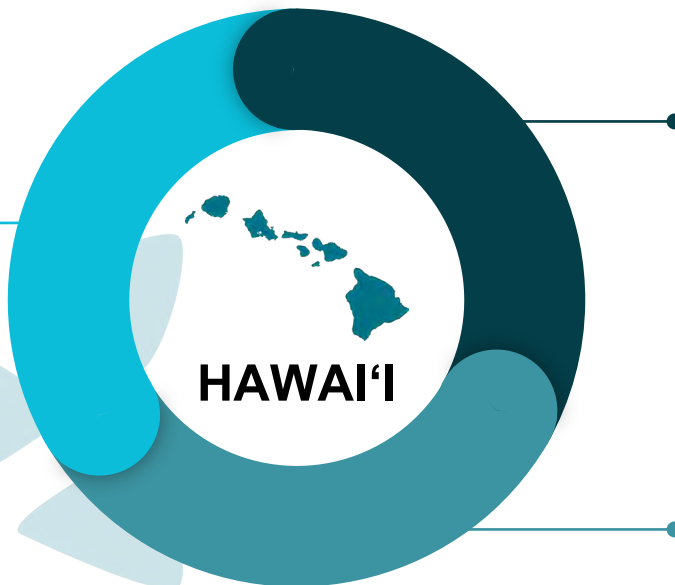


# Globally Competitive, Locally Committed

## Ensuring a Thriving Hawai'i

### PreK-12 Education

Hawai'i's public school system will provide an array of PreK-12 models to ensure all students have access to a high-quality education and preparation for college, career and community success.



### Economic & Social Development

Investment in growing our economy and enhancing the prosperity and quality of life for all residents to journey toward their dreams with confidence and dignity.

### Workforce Development

Together with continuing education, it fuels growth, ensuring that employees have the competitive skills, knowledge and attitudes to support current, emerging and future businesses and industries.





# *Mahalo!*

